



NFPA 1500

Fire Department Occupational Safety & Health Program Worksheet (2002 Edition)

Content	Compliance Y = Yes N = No	Expected Compliance Date	Remarks or Modification
Chapter 1 Administration			
1.4 Equivalency			
1.4.1 Equivalency levels established			
1.4.2 Training, education, competency, safety			
Chapter 2 - Referenced Publications			
Chapter 3 – Definitions			
Chapter 4 – Organization			
4.1 Fire Dept. Organization Statement			
4.1.1 Written policy			
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4.1.3 Statement available for inspection			
4.2 Risk Management Plan			
4.2.1 Written risk management plan			
4.3 Safety and Health Policy			
4.3.1 Written occupational safety and health policy			
4.3.2 Program complies with NFPA 1500			
4.3.3 Plan effectiveness evaluated			
4.3.3.1 Occupational safety and health audit			
4.4 Roles and Responsibilities			
4.4.2 Comply with laws			
4.4.3 Written rules, regulations, and SOPs			
4.4.4 Accident investigation procedure			
4.4.7 Corrective action policy			
4.4.8 Accident investigation records			
4.5 Occupational Safety and Health Committee			
4.5.1 Establish committee			
4.5.3 Regular meetings			
4.6 Records			
4.6.1 Accidents, injury, illness, exposures, death			
4.6.2 Occupational exposures			
4.6.3 Health (confidential)			
4.6.4 Training			
4.6.5 Vehicles and equipment			
4.7 Functions of the Health and Safety Officer			
4.7.1 Meets NFPA 1021			
4.7.2 Written risk management plan			
4.7.3 Communicate plan to members			
4.7.5 Monitor plan			
4.7.6 Develop plan into the incident management system			
4.8 Laws, Codes, and Standards			
<i>The Health and Safety Officer Shall ...</i>			
4.8.1 Develop, review, revise SOPs			

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4.8.3 Define role of health and safety officer			
4.9 Training and Education <i>The Health and Safety Officer Shall ...</i>			
4.9.1 Provide safety and health training			
4.9.3 Cause safety supervision at training			
4.9.4 Conduct live fire training in accordance with NFPA 1403			
4.9.5 Conduct pre-burn inspection			
4.9.6 Distribute health and safety information			
4.10 Accident Prevention <i>The Health and Safety Officer Shall ...</i>			
4.10.1 Manage accident prevention program			
4.10.3 Provide instruction for safe work practices			
4.10.4 Address training and testing of all fire dept. drivers			
4.10.5 Survey operations, procedures, equipment, and fire dept. facilities			
4.10.6 Report recommendations			
4.11 Accident Investigation, Procedures, and Review <i>The Health and Safety Officer Shall ...</i>			
4.11.1 Develop and implement procedures			
4.11.2 Investigate occupational injuries, illnesses, exposures, and fatalities, or other potentially hazardous conditions			
4.11.3 Develop corrective recommendations			
4.11.5.1 Comply with local, state, and federal requirements			
4.11.6 Review the procedures employed during any unusually hazardous operation			
4.12 Records Management and Data Analysis <i>The Health and Safety Officer Shall ...</i>			
4.12.1 Maintain records of all accidents, occupational deaths, injuries, illnesses, and exposures			
4.12.3 Identify and analyze safety and health hazards and develop corrective actions.			
4.12.4 Ensure records are maintained on safety and health, testing apparatus, inspection and testing of personal protective equipment and facility inspection.			
4.12.5 Maintain records of recommendations			
4.12.7 Issue a report annually			
4.13 Apparatus and Equipment <i>The Health and Safety Officer Shall ...</i>			
4.13.1 Review specifications for new apparatus, equipment, protective clothing, and protective equipment			
4.13.2 Assist and make recommendations regarding the evaluation of new equipment			
4.13.3 Assist and make recommendations regarding the service testing			
4.13.4 Develop, implement, and maintain a protective clothing and protective equipment program			

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4.14 Facility Inspection <i>The Health and Safety Officer Shall ...</i>			
4.14.1 Inspect fire dept. facilities			
4.14.2 Ensure safety or health hazards or code violations are corrected			
4.15 Health Maintenance <i>The Health and Safety Officer Shall ...</i>			
4.15.1 Ensure fire dept. complies with requirements of Chapter 10			
4.16 Liaison <i>The Health and Safety Officer Shall ...</i>			
4.16.1 Be a member of the fire dept. occupational safety and health committee			
4.16.3 Submit recommendations on occupational safety and health			
4.16.4 Provide information and assistance			
4.16.5 Maintain a liaison with staff officers			
4.16.7 Maintain a liaison with the fire dept. physician			
4.17 Occupational Safety and Health Committee Established <i>(The Health and Safety Officer Ensures Establishment of Occupational Safety and Health Committee)</i>			
4.18 Infectious Control <i>The Health and Safety Officer Shall ...</i>			
4.18.1 Ensure infection control program meets 29 CFR 1910.1030 and NFPA 1581			
4.18.2 Maintain a liaison with the person or persons designated as infection control officer			
4.18.3 Function as the fire dept. infections control officer if an infection control officer position does not exist in the fire dept.			
4.19 Critical Incident Stress Management <i>The Health and Safety Officer Shall ...</i>			
4.19.1 Ensure the fire dept. establishes a critical incident stress management (CISM) program			
4.19.2 Ensure CISM program is incorporated into the member assistance program			
4.20 Post-Incident Analysis <i>The Health and Safety Officer Shall ...</i>			
4.20.1 Develop procedures for post-incident analysis			
4.20.2 Provide written report			
4.20.3 Include information from the incident safety officer			
4.20.4 Include issues related to protective clothing and equipment, personnel accountability system, rehabilitation operations			
Chapter 5 Training and Education			
5.1 General Requirements			
5.1.1 Safety and health training			
5.1.2 Training commensurate with duties and functions			

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5.1.3 Training and education programs for new members			
5.1.4 Restrict the use of new members			
5.1.5 Training on the risk management plan			
5.1.6 Written procedures and guidelines			
5.1.7 Training for emergency medical services			
5.1.8 Training and education program covers operation, limitation, maintenance, and retirement criteria for personal protective equipment			
5.1.10 Training programs for all members engaged in emergency operations			
5.1.11 Incident management and accountability system used by the fire dept.			
5.2 Training Curriculums and Requirements			
5.2.1 NFPA 1001, Fire Fighter I			
5.2.2 NFPA 1002, Driver/operator			
5.2.3 NFPA 1003, Airport fire fighter			
5.2.4 NFPA 1006, Rescue technician			
5.2.5 NFPA 1021, Fire officer			
5.2.6 NFPA 1051, Wildland fire fighting			
5.2.7 NFPA 472, Hazardous materials responders, all members trained to at least first responder operations level			
5.2.8 NFPA 1581, Fire dept. infectious disease control			
5.2.10 NFPA 1403, Live fire training			
5.2.11 Supervised training			
5.2.13 Care, use, inspection, maintenance, and limitations of the protective clothing and equipment			
5.3 Training Frequency and Proficiency			
5.3.1 Training for all members as often as necessary			
5.3.3 Monitor training progress			
5.3.4 Annual skills check			
5.3.5 Support minimum qualifications and certification of members			
5.3.6 Members practice assigned skill sets on a regular basis but not less than annually			
5.3.7 Training to members when written policies, practices, procedures, or guidelines are changed and/or updated			
5.3.8 NFPA 1404, SCBA program			
5.3.9 Wildland fire fighters trained at least annually in the proper deployment of fire shelter			
5.4 Special Operations Training			
5.4.1 Advanced training for special operations			
5.4.2 Train members for support to special operations			
5.4.3 Hazardous materials incidents mitigation members trained to NFPA 472			
5.4.4 NFPA 1670, Operations and training for technical rescue incidents and NFPA 1006, rescue technician			

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Chapter 6 Fire Apparatus, Equipment, and Driver/Operators			
6.1 Fire Department Apparatus			
6.1.1 Safety and health concerns considered in specifications of fire apparatus			
6.1.1.1 Restraint devices for EMS members, patient compartment			
6.1.2 NFPA 1901, Automotive fire apparatus			
6.1.3 NFPA 1906, Wildland fire apparatus			
6.2 Drivers/Operators of Fire Department Apparatus			
6.2.1 Successful completion of approved driver training			
6.2.2 Valid driver's licenses			
6.2.3 Rules and regulations for vehicles used for emergency response			
6.2.4 Drivers are responsible			
6.2.5 All persons secured			
6.2.6 Drivers obey all traffic laws			
6.2.7 SOPs for non-emergency and emergency response			
6.2.8 Emergency response, drivers bring vehicle to a complete stop when <ol style="list-style-type: none"> 1. directed by law enforcement 2. red traffic lights 3. stop signs 4. negative right-of-way 5. blind intersections 6. all lanes not accounted for 7. intersection hazards present 8. school busses when warning lights flashing 			
6.2.9 Proceed only when safe			
6.2.10 Stop at unguarded railroad grade crossing			
6.2.12 SOPs on engine, transmission and driveline retarders			
6.2.13 SOPs on manual brake limiting valves			
6.3 Riding in Fire Apparatus			
6.3.1 Tail steps and standing prohibited			
6.3.2 Seat belts shall not be released while the vehicle is in motion			
6.3.3 Secured to vehicle while performing emergency medical care			
6.3.3.1 In approved riding positions while the vehicle is in motion			
6.3.4 SOPs for hose loading operations			
6.3.8 Seats provided for all members			
6.4 Inspection, Maintenance, and Repair of Fire Apparatus			
6.4.1 At least weekly or within 24 hours after any use			
6.4.2 Preventive maintenance program as specified in Chapter 4			
6.4.3 NFPA 1915, Fire apparatus preventive maintenance			
6.4.4 Establish list of defects to declare vehicle unsafe			

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6.4.5 NFPA 1071, Emergency vehicle technician used			
6.4.6 NFPA 1911, Pumper service tests			
6.4.7 NFPA 1914, Aerial devices inspected and tested			
6.5 Tools and Equipment			
6.5.1 Safety and health are primary concerns			
6.5.2 Hearing conservation considered			
6.5.3 NFPA 1931, Fire dept. ground ladders			
6.5.4 NFPA 1961, Fire hose			
6.5.5 NFPA 1964, Spray nozzle			
6.5.6 Inspected at least weekly and within 24 hours after any use			
6.5.7 Records maintained for the equipment			
6.5.8 Tested at least annually			
6.5.9 Remove from service if defective			
6.5.10 NFPA 1581, Fire dept. infection control			
6.5.11 NFPA 1932, Tested ground ladders			
6.5.12 NFPA 1962, Tested fire hose			
6.5.13 NFPA 10, Portable fire extinguishers			
6.5.14 NFPA 1936, Powered rescue tools			
Chapter 7 Protective Clothing and Protective Equipment			
7.1 General			
7.1.1 Fire dept. provides PPE to meet hazard			
7.1.2 PPE shall be used			
7.1.3 PPE cleaned per NFPA 1851			
7.1.5 NFPA 1975, Work uniforms			
7.1.7 Proper cleaning procedures			
7.1.7.2 Washing machines for protective or work clothing			
7.2 Protective Clothing for Structural Fire Fighting			
7.2.1 NFPA 1971, Protective clothing			
7.2.5 Clothing and equipment maintained in accordance with manufacturer's instructions			
7.2.5.1 Establish a maintenance and inspection program			
7.2.6 Require all members to wear all the protective ensemble in accordance with Chapter 8			
7.3 Protective Clothing for Proximity Fire Fighting Operations			
7.3.1 Proximity fire fighters shall be provided with and shall use proximity protective equipment			
7.3.1.1 NFPA 1976, Proximity protective clothing			
7.4 Protective Clothing for Emergency Medical Operations			
7.4.1 NFPA 1999, Emergency medical protective clothing			
7.4.2 Members shall not initiate patient care before the emergency medical gloves are in place			

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7.4.3 Fire department provides fire fighters likely to be exposed to airborne infectious disease with NIOSH-approved Type C respirators to meet 42 CFR 84			
7.4.4 Members shall use emergency medical body and face protection			
7.4.5 NFPA 1581, Clothing cleaned, disinfected and disposed			
7.5 Chemical-Protective Clothing for Hazardous Material Emergency Operations			
7.5.1 Vapor-Protective Garments			
7.5.1.1 Members provided with and shall use vapor-protective suits			
7.5.1.2 NFPA 1991, Approved			
7.5.1.3 Garment appropriate for the specific hazardous materials emergency			
7.5.1.4 SCBA provided during hazardous chemical emergency			
7.5.1.4.1 Additional outside NIOSH-approved air supplies permitted			
7.5.2 Liquid Splash-Protective Garments			
7.5.2.2 NFPA 1992, Members provided with and shall use liquid splash-protective suits			
7.5.2.3 Garment is appropriate for the specific hazardous chemical emergency			
7.5.2.4 Respiratory protection meets requirements of 7.10.1 or NIOSH 42 CFR 84			
7.5.2.4.1 Additional outside NIOSH 42 CFR 84 approved air supplies permitted			
7.5.2.6 Not used for carcinogens			
7.5.2.7 Not used for toxins			
7.5.2.8 Use only for liquid splash protection			
7.5.2.9 Use for protection from solid chemicals and particulate permitted			
7.6 Inspection, Maintenance, and Disposal of Chemical-Protective Clothing			
7.6.1 Manufacturer's recommendations			
7.6.2 Dispose of contaminated garments			
7.6.2.1 State or federal regulations			
7.7 Protective Clothing and Equipment for Wildland Fire Fighting			
7.7.1 Operating guidelines			
7.5.2.5.1 Only vapor-protective suits specified in 7.5.1 shall be considered for use			
7.7.2 NFPA 1977, Protective clothing			
7.7.3 NFPA 1977, Protective helmet			
7.7.4 NFPA 1977, Protective gloves			

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7.7.5 NFPA 1977, Protective footwear			
7.7.6 Members provided with an approved fire shelter			
7.8 Respiratory Protection Program			
7.8.1 Respiratory protection program adopted			
7.8.2 SOPs that are compliant with this standard			
7.8.3 Members certified for equipment use at least annually			
7.8.4 Reserve SCBA provided			
7.8.5 Adequate reserve air supply			
7.8.7 Provide and use NFPA 1981, open-circuit self-contained breathing apparatus <ol style="list-style-type: none"> <li data-bbox="212 632 553 663">1. Hazardous atmospheres <li data-bbox="212 663 521 695">2. Suspected hazardous <li data-bbox="212 695 545 726">3. Can become hazardous 			
7.9 Breathing Air			
7.9.1 ANSI/CGA G7.1			
7.9.2 Certification and documentation for vendor-provided air			
7.9.3 Fire dept. air tested every 3 months			
7.9.4 Vendor air tested every 3 months			
7.10 Respiratory Protection Equipment			
7.10.1 SCBA			
7.10.1.1 NFPA 1981, Open-circuit self-contained breathing apparatus, 1987 edition or later			
7.10.1.2 Closed-circuit SCBA permitted when long-duration SCBA required			
7.10.2 Supplied-air respirators			
7.10.2.2 Not used in IDLH atmosphere unless equipped with a NIOSH- certified escape air cylinder and a pressure-demand facepiece			
7.10.2.3 Type C Pressure-Demand Class not used in IDLH atmospheres unless they meet manufacturer's specifications for that purpose			
7.10.3 Full Facepiece Air-Purifying Respirators			
7.10.3.1 Only used in non-IDLH atmospheres for contaminants NIOSH certifies them against			
7.10.3.2 AHJ provide NIOSH-certified respirators			
7.10.3.3 AHJ establish a policy for service life			
7.11 Fit Testing			
7.11.1 Facepiece seal qualitative or quantitative fit test annually			
7.11.2 Only members with a properly fitting facepiece permitted function in a hazardous atmosphere			

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7.11.3 Respirators quantitative or qualitative fit testing			
7.11.4 AHJ-required test protocols			
7.11.5 Records of facepiece fitting tests			
7.11.8 Beard and facial hair not permitted			
7.11.8.1 Restrictions apply regardless of test			
7.11.9 Spectacles may not interfere with facepiece seal			
7.11.10 Spectacles strap or temple bars prohibited			
7.11.11 Contact lens permitted			
7.11.12 Head covering breaking seal prohibited			
7.11.13 SCBA facepiece/head harness worn under protective hood			
7.11.14 SCBA facepiece/head harness worn under hazardous chemical protective clothing helmet			
7.11.15 Helmets shall not interfere with the respiratory protection facepiece-to-face seal			
7.12 SCBA Cylinders			
7.12.1 SCBA cylinders made of aluminum alloy 6351-T6 tested annually			
7.12.2 Hydrostatic test cylinders as required			
7.12.4 In-service SCBA cylinders inspected weekly, monthly, and prior to filling			
7.12.5 Personnel shall be protected while filling SCBA cylinders			
7.13 Personal Alert Safety System (PASS)			
7.13.1 NFPA 1982, Personal alert safety systems (PASS)			
7.13.2 Members provided with and use PASS device			
7.13.3 Tested at least weekly and prior to use			
7.14 Life Safety Rope and System Components			
7.14.1 NFPA 1983, Life safety rope and system components			
7.15.3 Life safety rope inspection before reuse			
7.15.5 Inspection by qualified inspector			
7.15.6 Records for each life safety rope used			
7.15 Face and Eye Protection			
7.15.1 Eye protection appropriate for hazard 7.15.1.1 ANSIZ87.1			
7.15.3 Helmet face shield used			
7.16 Hearing Protection			
7.16.1 Use in excess of 90 dBA apparatus			
7.16.2 Use in excess of 90 dBA tools and equipment			
7.16.3 Hearing conservation program			
7.17 New and Existing Protective Clothing and Protective Equipment			
7.17.1 New PPE meets requirements of Chapter 7			
7.17.2 Existing PPE shall have met standards when manufactured			

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7.17.3 PPE manufactured prior to the 1986 edition of 1971 removed from service			
Chapter 8 Emergency Operations			
8.1 Incident Management			
8.1.1 All operations conducted to prevent accidents and injuries			
8.1.2 NFPA 1561, Incident management system established			
8.1.3 Used at all emergency incidents			
8.1.4 IMS applied to drills, exercises for training			
8.1.5 IC responsible for overall safety			
8.1.6 Incident safety officer used			
8.1.7 Span of control established			
8.1.8 IC incident responsibility reviewed			
8.1.9 Fire dispatch and fireground, communication and communication systems meet NFPA 1561			
8.1.10 SOP's use of clear text radio messages			
8.1.10.1 SOPs use "emergency traffic" to clear radio traffic			
8.1.11 Identify emergency			
8.1.12 Incident clock used			
8.2 Risk Management During Emergency Operations			
8.2.1 IC shall integrate risk management in incident command			
8.2.4 Risk management principles define limits of acceptable/unacceptable position/function			
8.2.5 Safety officer assigned			
8.2.6 IC to ensure body armor available for civil disturbances			
8.2.7 Risk management practiced at terrorist incidents to meet need			
8.3 Personnel Accountability During Emergency Operations			
8.3.1 NFPA 1561, Incident management system			
8.3.3 Members shall actively participate			
8.3.5 Sector officers responsible for accountability in their area			
8.3.6 Company officers responsible for members under their control			
8.3.8 Fire fighters responsible to follow system			
8.3.9 Accountability system shall be used at all incidents			
8.4 Members Operating at Emergency Incidents			
8.4.1 The fire department shall provide an adequate number of personnel to safely conduct emergency scene operations			
8.4.3 Direct supervision provided for inexperienced members			
8.4.4 Teams of two or more			
8.4.5 Crew members operating shall be in communication			
8.4.6 Crew members operate in proximity to each other			

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8.4.8 Standby members responsible for members operating in hazard area			
8.4.9 Standby members remain in communication with crew			
8.4.12 Standby member permitted activities established			
8.4.13 Standby members provided with full protective clothing, protective equipment, and SCBA			
8.4.14 Standby members shall don full protective clothing, protective equipment, and SCBA			
8.4.17 In imminent life-threatening situation, action to prevent loss of life permitted with less than four personnel			
8.4.17.1 No exception shall be permitted when there is no possibility to save lives			
8.4.21 Highest available level of emergency medical care for special operations—basic life support minimum			
8.4.22 NFPA 473, EMS for hazardous materials operations			
8.4.23 Basic life support for other emergency operations provided as necessary			
8.4.24 Members operating from aerial device shall be secured with NFPA 1983 approved component			
8.4.25 Fluorescent retroreflective garments provided when operating in vehicle traffic			
8.4.26 Apparatus utilized as a shield			
8.4.28 SCBA provided for arson investigators in IDLH atmosphere			
8.4.29 Water rescue members wear flotation devices			
8.5 Rapid Intervention for Rescue of Members			
8.5.1 Personnel provided for rescue of members			
8.5.2 Rapid intervention crew comprised of at least two members			
8.5.2.1 Fully equipped—PPE, SCBA, rescue equipment			
8.5.4 IC shall evaluate risk to crews			
8.5.7 Rapid intervention crew(s) provided for special operations			
8.6 Rehabilitation During Emergency Operations			
8.6.1 SOP for rehabilitation of members			
8.6.2 IC shall initiate rest and rehab procedure per NFPA 1561			
8.6.4 Each member responsible to communicate rest and rehab needs			
8.6.5 Each wildland fire fighter provided with 2 L (2 qt) of water			
8.6.5.1 Replenishment of water supplies available			

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8.7 Civil Unrest/Terrorism			
8.7.1 Fire dept. shall not be involved in crowd control			
8.7.2 SOPs—civil disturbance			
8.7.3 Interagency agreement(s) developed			
8.7.4 Develop standard communication for life and death situations requiring law enforcement intervention			
8.7.5 IC coordinates with law enforcement IC			
8.7.8 Stage resources in a safe area			
8.7.9 Secure law enforcement when violence occurs			
8.7.10 Training for fire dept. members who support SWAT			
8.8 Post-Incident Analysis			
8.8.1 SOPs—post-incident critique			
8.8.2 Critique involves incident safety officer			
8.8.3 Basic review on the safety and health of members			
8.8.4 Identify needed action to be taken			
8.8.5 Standard action plan			
Chapter 9 Facility Safety			
9.1 Safety Standards			
9.1.1 Comply with code requirements			
9.1.2 NFPA 1581, Infection control			
9.1.3 All facilities equipped with smoke detectors			
9.1.4 All facilities equipped with carbon monoxide detectors			
9.1.5 New/existing facilities comply with Life Safety Code—NFPA 101			
9.1.7 All dept. facilities shall be smoke-free			
9.2 Inspections			
9.2.1 Facility inspected annually			
9.2.2 Inspections documented and recorded			
9.2.3 Monthly safety inspection			
9.3 Maintenance and Repairs System Established			
10.1 Medical Requirements			
10.1.1 Medical evaluation and certification before becoming a member			
10.1.3 NFPA 1582, Medical requirements			
10.1.4 Aircraft pilots comply with FAA regulations			
10.1.5 Members under the influence of alcohol or drugs shall not participate in any fire department operation or duty			
10.2 Physical Performance Requirements			
10.2.1 Fire dept. shall develop physical performance requirements			
10.2.2 Medical certification for use of respiratory protection conducted annually			
10.2.3 Candidate certified by fire dept to meet NFPA 1583			
10.2.4 Fire fighters annually certified by fire dept. to meet NFPA 1583			

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10.2.5 Members not meeting requirements not permitted in emergency operations			
10.2.6 Physical performance rehabilitation provided			
10.3 Health and Fitness			
10.3.1 NFPA 1583, Fitness programs			
Chapter 10 Medical and Physical Requirements			
10.3.2 Fitness levels determine individual's assigned functions			
10.3.3 Health and fitness coordinator administers fitness program			
10.4 Confidential Health Data Base			
10.4.1 Confidential permanent health file established			
10.4.3 Health records shall be confidential			
10.5 Infection Control			
10.5.1 Fire dept. limits or prevents members exposure to infectious and contagious disease			
10.5.2 NFPA 1581, Infection control program			
10.6 Fire Department Physician			
10.6.1 Fire dept. physician designated			
10.6.3 Licensed doctor			
10.6.4 Shall be readily available			
Chapter 11 Member Assistance and Wellness Programs			
11.1 Member Assistance Program			
11.1.1 Member assistance program provided			
11.1.3 Written policy established			
11.2 Wellness Program			
11.2.1 Wellness program provided			
11.2.2.1 Provide a smoking/tobacco use cessation program			
Chapter 12 Critical Incident Stress Program			
12.1 General			
12.1.1 Physician to provide guidance			
12.1.2 Written policy-program to relieve stress			
12.1.4 Program made available for situations that affect psychological and physical well-being of the member			

